

# Role Description

## Full Stack .NET Engineer - Junior

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<b>Role</b>	Full Stack .NET Engineer Junior
<b>Team</b>	Technology
<b>Line Manger</b>	Director of Technology
<b>Date</b>	10 <sup>th</sup> October 2018
<b>Full/Part Time</b>	Full-time
<b>Salary</b>	£25,000 - £35,000

### Role Description

We're looking for a talented, passionate and collaborative full-stack engineer to work in our growing Application Development team. We are a small, friendly organisation that sees our culture and the way we develop our people as absolutely central to everything that we do. Our start-up mentality throws up opportunities and challenges on a daily basis and the successful candidate will thrive in this sort of environment.

You will be working in 2 key areas for your first 6-12 months – Operational Change and Integrations. Operational change will be 50% of your initial period and will give you knowledge and exposure of the whole platform. Changes are small but of huge importance to the smooth operation of the business, and will help you learn the technology, processes and systems of the wider technology team. Integration work will form the remainder of your time where you will work in the Application Development team to help us integrate efficiently with a growing number of mobile carriers around the world. The integrations will increase our portfolio of carrier partnerships and add to the 13m transactions we process monthly.

As you progress your skills and knowledge beyond the first 12 months other projects you will work on include:

- Building new API's
- Developing new Windows Services to enhance our core processing capabilities
- Enhancing our Web Based CMS's

The technology stack you'll be working with includes (but is not limited to): **C#, .NET, SQL Server, VB.NET, JavaScript**

### What you'll do:

- Development and deployment of new integrations and features
- Integrating with and developing new **API's** (SOAP and RESTful), enhance **Web Applications**, build **Windows Services** and more...
- Ensure the code you have written functions as designed by creating **automated unit tests**
- Create useful documentation for systems worked on (code commenting, **Wiki pages**, **Swagger**, etc)
- Help others around you be successful
- Help drive the success of the wider project team

### What we will do for you:

- Give you exposure to wide-ranging projects using different technologies - Web, API's, windows services, etc.
  - Help you grow in your technical knowledge. We provide structured time in the month for your training. E.g. time on **Plural Site** and **Udemy**, going to partner **workshops** or seminars (Rackspace, Microsoft, Akamai, etc), **hackathons**, etc. We also provide support training from the wider business to enhance your other skills around Project Management, Service Management, Commercial exposure, etc.
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- Listen to your ideas for how we can progress our technology stack, systems and process. **You will help define the technologies** we use for our projects. We believe in working collaboratively to get the best results possible

#### Cultural Attributes, Knowledge & Skills

##### Cultural Attributes:

- **Coachable:** Self-aware, able to identify areas of potential development and put strategies in place to address them to further their professional and personal development. This will include a process of continual evaluation of performance and a plan to address the development needs that arise, including the commitment of own time and resources where necessary.
- **Accountable:** Ensures that every issue has an owner. Define and clearly communicate the resolution path for the issue, bring in other members of the team to contribute when necessary and relentless in ensuring completion. All stakeholders are kept informed throughout the resolution process and, where applicable, the issue is reviewed to try to prevent recurrence and make the resolution of further issues as efficient as possible.
- **Collaborative/Team Player:** Prioritises the success of the team over own individual achievement and recognition. Likes to solve problems through working with a team and want to actively contribute to the development of other employees, as well as to learn from them.
- **Positive and Enthusiastic:** Optimistic outlook and a 'glass half full' approach at all times. Able to draw out positive outcomes, even from what seems to be a negative situation and motivate others to do the same.
- **Adaptable/Flexible:** Readily accept that change is a part of working life and quick to adjust their plans when factors dictate this, even if considerable effort has been expended and/or they are emotionally invested in the previous direction. The immediate response to a change of plan is to work with colleagues to look for new opportunities and incorporate these into the revised direction that is set, communicating clearly at all times about the change, its impact, the options available and the new course of action. Will take a principal role at all times in leading the team to successfully deliver the revised objectives.
- **Hard Working:** Gets satisfaction from committing to achieve the most they can in each working day. When necessary, will work tirelessly to hit the deadlines that they have been set, both for objectives that they own and also in contribution to those owned by others.

##### Knowledge and Experience:

- Web Apps (Web Forms, WCF)
- Web APIs
  - SOAP
  - REST
- Development methodologies
  - Object-oriented

##### Skills:

- .Net development Experience (12 months)
  - .Net 4.5
  - C# (12 months)
  - Database Experience (12 months)
    - MS SQL 2008 onwards (12 months)
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- Web development
  - HTML5
  - CSS3

#### Company Description

Infomedia is an exciting Fintech business that applies micro payments to consumer's mobile phone accounts on behalf of brands, using a technology called Direct Carrier Billing (DCB). The company appeared in both the Sunday Times TechTrack 100 and the Deloitte Fast 500 once in 2017.

Infomedia has a fully-managed service offering that allows brands and carriers to simply 'plug in and play' to start generating revenue from DCB. Services are typically live within weeks and generating a return on investment within a few months. Infomedia enables carriers to leverage their current billing system and relationship with the customer to increase ARPU (average revenue per user) and allows brands to monetise digital content in a way that is suited to growing consumer trends for frictionless payments, snacking content and the micro subscriptions.

We currently operate in Europe and the Middle East and are expanding into the Far East and Africa. At the same time, Infomedia is committed to driving quality in the market and working with regulators to create a more modern compliance framework that allows brands and carriers to benefit from the demand for frictionless mobile payments whilst safeguarding consumers.

[www.infomedia.co.uk](http://www.infomedia.co.uk)

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